Scripps appoints new president and CEO of the Scripps Howard Fund

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CINCINNATI – Meredith Delaney has been appointed president and CEO of the Scripps Howard Fund, the philanthropic arm of The E.W. Scripps Company (NASDAQ: SSP), effective May 8. She succeeds Liz Carter, whose retirement was announced in January.

Delaney currently serves as director of philanthropic strategies for the Scripps Howard Fund, a public charity that supports philanthropic and journalism causes important to Scripps. She previously held the title of director of development. She has been with the Fund since 2017.

In partnership with Carter, Delaney has helped lead the Fund to increase the number of donors from under 1,000 in 2017 to 12,000 last year; developed and executed strategies to increase fundraising annually, from \$1.2 million in 2017 to \$10 million last year; and grew the "If You Give a Child a Book ..." campaign to more than \$1 million annually in the last two years.

"Since joining Scripps in 2017, Meredith has been a key member of the Fund's leadership team through a period during which the Fund focused efforts on making an even greater impact on the communities we serve," said Adam Symson, Scripps' president and CEO. "While leading our annual childhood literacy campaign, she has also led new initiatives to connect our stations with meaningful local causes that align our brands in order to maximize the benefit to our communities. I am confident that the Scripps Howard Fund will be in good hands – continuing to create informed and engaged communities across the country."

Delaney has helped the Fund serve Scripps' employees and local television stations with the launch of the Community Impact Campaign and Disaster Relief initiatives. In 2023, the Fund gave \$2.3 million in communities served by Scripps.

"This job is incredibly gratifying," Delaney said. "When I see the impact we're making across our programs, I'm so inspired. It's truly a privilege to serve an organization so deeply rooted in a legacy of investing in journalism education, childhood literacy and caring for the communities that Scripps calls home."

View the Scripps Howard Fund's 2023 Impact Report here.

Delaney is a seasoned fundraising executive, and her career has been devoted to mission-based, nonprofit work. Before coming to the Fund, she served in several senior development roles at the University of Cincinnati Foundation over 10 years, and she worked at United Way of Greater Cincinnati. She holds a master's in communications from University of Cincinnati, a bachelor's in journalism from the Reed College of Media at West Virginia University and a certification in Nonprofit Executive Leadership from the Lilly School of Philanthropy at Indiana University Purdue University Indianapolis.

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About Scripps

The E.W. Scripps Company (NASDAQ: SSP) is a diversified media company focused on creating a better-informed world. As one of the nation's largest local TV broadcasters, Scripps serves communities with quality, objective local journalism and operates a portfolio of more than 60 stations in 40+ markets. Scripps reaches households across the U.S. with national news outlets Scripps News and Court TV and popular entertainment brands ION, Bounce, Defy TV, Grit, ION Mystery and Laff. Scripps is the nation's largest holder of broadcast spectrum. Scripps is the longtime steward of the Scripps National Spelling Bee. Founded in 1878, Scripps' long-time motto is: "Give light and the people will find their own way."

About the Scripps Howard Fund

The Scripps Howard Fund is a public charity that supports philanthropic causes important to The E.W. Scripps Company (NASDAQ: SSP) and the

communities it serves, with a special emphasis on journalism education, excellence in journalism and childhood literacy. At the crossroads of the classroom and the newsroom, the Fund is a leader in supporting journalism through award-winning journalism education programs; scholarships, internships and fellowships; funding to advance diversity and inclusion; and support of First Amendment causes. The Scripps Howard Awards stand as one of the industry's top honors for outstanding journalism, and the Fund's annual "If You Give a Child a Book ..." childhood literacy campaign has distributed thousands of new books to children in need across the nation. In support of its mission to create a better-informed world, the Fund also partners with Scripps brands to create awareness of local issues and support organizations that help build thriving communities. The Scripps Howard Foundation, an affiliated organization with the Scripps Howard Fund, supports Scripps' charitable efforts through its endowment, key assets and major donations.