Scripps elevates Candace Anderson to chief human resources officer

March 21, 2023

CINCINNATI – The E.W. Scripps Company (NASDAQ: SSP) has promoted Candace Anderson to the role of senior vice president and chief human resources officer, effective immediately.

Anderson has spent 22 years with Scripps. Most recently, she served as vice president of people and culture, where she was responsible for leading teams that directly impact the employee experience, from strategy and implementation of organizational effectiveness to talent management and culture and development initiatives enterprise-wide.

In her new role, Anderson will design and lead the human resources strategy for Scripps, overseeing the talent management, talent acquisition, learning and leadership development, employee experience, HR business partners, employee relations, compensation and benefits and HR operations for the company.

"Throughout her tenure at Scripps, Candace has used immense creativity in bringing some of our most important employee programs to life and has partnered across diverse teams and functions to steer our company through several HR integrations during key acquisitions and mergers," said Laura Tomlin, Scripps' chief administrative officer. "I know she will continue to use her expertise in the media industry to build upon our strong Scripps culture as she has over the years, and I look forward to what's next for the company and our employee experience under her leadership."

Anderson holds a bachelor's degree in media arts from the University of Arizona. She is a graduate of the Cincinnati USA Regional Chamber's WE Lead executive leadership development experience and the NAB Broadcast Leadership Training program.

Media contact: Michael Perry, (513) 259-4718, michael.perry@scripps.com

About Scripps

The E.W. Scripps Company (NASDAQ: SSP) is a diversified media company focused on creating a better-informed world. As one of the nation's largest local TV broadcasters, Scripps serves communities with quality, objective local journalism and operates a portfolio of 61 stations in 41 markets. The Scripps Networks reach nearly every American through national news outlets Court TV and Scripps News and popular entertainment brands ION, Bounce, Defy TV, Grit, ION Mystery, Laff and TrueReal. Scripps is the nation's largest holder of broadcast spectrum. Scripps runs an award-winning investigative reporting newsroom in Washington, D.C., and is the longtime steward of the Scripps National Spelling Bee. Founded in 1878, Scripps has held for decades to the motto, "Give light and the people will find their own way."