

Volunteer Gifts

The Scripps Howard Foundation makes volunteer gifts to organizations in which a Scripps employee or retiree is an active volunteer or board member.

Which organizations are eligible?

- Educational organizations and nonprofits that qualify as IRS 501(c)3 organizations are eligible.
- Religious organizations for secular community service programs serving people of all faiths. For example, a church's food pantry serving everyone in the community or a mosque supporting adoptions of children from overseas would be eligible if the services are open to people of all faiths.

Are there organizations the Foundation will not fund?

Gifts cannot be made to:

- Scripps business units;
- Private foundations or organizations that make grants to other organizations as a significant part of their mission (e.g. United Way)
- Organizations that provide a service to other company employees, or that represent a conflict of interest for The E.W. Scripps Company;
- Organizations that discriminate based on race, color, religion, sex, national origin, age or disability;
- Religious organizations, such as churches, synagogues or mosques, unless the funding is for secular initiatives (e.g., to fund a food pantry that is open people of all faiths).

I have been a Scripps employee for six weeks. Am I eligible to apply?

Yes. You are eligible on the 1st of the month following your hire date as long as you have volunteered for the recipient organization on a regular basis for a minimum of six months.

I am a board member for a nonprofit organization that is raising funds to build a new facility. Is this eligible for a Volunteer Gift?

No, capital campaigns are not eligible. However, if there is a need to furnish or provide finishing touches, once the construction has been completed, those expenses could be eligible.

Is there a minimum amount of volunteer time or level of involvement to qualify for a volunteer gift?

Employees must volunteer for the organization on a regular basis for a minimum of six months to qualify for the program.

Is the Volunteer Gift check mailed directly to the organization?

No. If your application is approved, we will mail it directly to you and request that you present the check to the organization. We ask that you have a photo taken of the check presentation and share it on social media with the hashtag #SHFoundation.

I volunteer for a food pantry. If I apply for \$1,250 and the Foundation gives money to the organization during the first half of the year, can I apply again for funds for the food pantry in the second half of the year?

Yes, the Scripps Howard Foundation will fund the same organization multiple times within the year.

When can I expect to hear if my Volunteer Gift application has been approved?

Volunteer gift applications are typically processed within eight weeks from submission.